

## **Sophia University, Faculty of Liberal Arts**

### **Position in Business and Management**

The Faculty of Liberal Arts, Sophia University, invites applications for a full-time faculty position in Business and Management at the level of Assistant or Associate Professor. The Associate Professor rank is a tenured appointment, while the Assistant Professor rank is a five-year tenure-track position.

The candidate is expected to have a Ph.D. in Management in hand by September 1, 2025, a strong record of scholarly publications, and teaching experience. The new hire would complement the existing Business and Management team by adding expertise in fields, such as human resource management, organizational behavior, organizational culture, leadership, multinational corporation management, digital business, knowledge management, change management, entrepreneurship, innovation management, or other areas not currently covered by the business and management faculties. Practitioner experience will also be considered.

The successful applicant will teach in the undergraduate International Business and Development (IBE) Area and the Graduate Program in Global Studies (GPGS). We strongly prefer a candidate who can begin on April 1, 2026; however, under exceptional circumstances, a start date of September 21, 2026, may be considered. Our faculty is committed to promoting gender balance, and we have a strong preference for hiring a female candidate (Positive Action).

The language of instruction is English, but competence in the Japanese language is desirable. The successful applicant is expected to teach Principles of Management, and intermediate and advanced courses in the areas of their specialization. The teaching load is four courses in the first year (two/two), and five courses in the next year (two/three), on a two-year rotation. This teaching load includes one course annually in the GPGS. A course meets twice a week for one hundred minutes each class. Salary and benefits are based on the Sophia School Corporation's rules and regulations.

The successful applicant is expected to maintain an active research agenda in their discipline. Faculty research is supported by the Sophia Research Organization and Sophia Research Institutes. Faculty must fulfill educational, research, and administrative duties in the operation of the department and faculty and participate in

admissions duties in the FLA and GPGS. Faculty must also carry out administrative duties required by Sophia University.

Sophia University, located in central Tokyo, was founded in 1913 by the Society of Jesus (Jesuits) and is one of Japan's leading private universities. The FLA offers a comprehensive program in the humanities, international business and economics, and social studies. In addition to our degree students, we annually welcome exchange students from leading universities overseas. We also staff the Graduate Program in Global Studies, which offers M.A. and Ph.D. degrees in Global Studies and Japanese Studies, and an M.A. degree in International Business and Development Studies.

\*Scope of Change: The campuses determined by the Sophia School Corporation  
The duties determined by the Sophia School Corporation

Applications should include a cover letter (outlining academic background, research interests, teaching experience/abilities, administrative experiences, and an explanation of your interest in joining Sophia University); a detailed curriculum vitae; two publications; the names, email and postal addresses of three referees; sample syllabi for Principles of Management course, and an intermediate or advance course in the applicant's area of specialization, and one document with a brief description of at least two other courses the applicant would be prepared to teach.

Applications should be submitted online by February 28, 2025 (Japan Standard Time). To start the process, please create an applicant account by accessing the link here <https://forms.office.com/r/pWARz6LSuH>

For inquiries, email Prof. Angela Yiu, Dean of the FLA ([a-yiu@sophia.ac.jp](mailto:a-yiu@sophia.ac.jp)).

For further information about our programs, please see:

Faculty of Liberal Arts:

[https://www.sophia.ac.jp/eng/program/undergraduate\\_c/UG\\_LA/index.html](https://www.sophia.ac.jp/eng/program/undergraduate_c/UG_LA/index.html)

Graduate Program in Global Studies:

<[https://www.sophia.ac.jp/eng/academics/g/g\\_gs/g\\_gs-globalstudies/](https://www.sophia.ac.jp/eng/academics/g/g_gs/g_gs-globalstudies/)>