

# Sophia University – January Session 2024

January 10<sup>th</sup> – January 31<sup>st</sup>, 2024 \*January 10<sup>th</sup>: Orientation

Date: 2023. 7. 14

Course Title	Management in East Asia
Course Code	MAZ410
Instructor	TBA
Class Period	1 <sup>st</sup> Period (9:00-10:40)
Course Format	In-Person
Language of Instruction	English
Course Description	<p>In this course, students will learn about major theories of organizational behavior (OB) and apply the theories to practical issues, particularly under the East-Asian management cultures. The instructor will have interactive lectures on major theories on organizational behavior and introduce the relevant management cases or situations in the East-Asian companies. Students will be invited to participate in class activities to suggest appropriate practices on management for the given situations.</p> <p>Each topic of this course consists of two sections. The first section will typically begin with the instructor lecturing on the theoretical arguments and concepts. In the second section, applying the lecture to the East-Asian management context, students will be divided into small groups of 3 to 4 people and discuss the topic given by the instructor. The students are required to submit a summary of their discussion at the end of the class.</p>
Course Objectives	<ol style="list-style-type: none"><li>1. Learn cultural characteristics in management in the East-Asian countries</li><li>2. Learn the major topics and theories of micro organizational behavior</li><li>3. Explain how individuals behave and how individual behaviors affect organizational results based on the East-Asian management context</li></ol>
Expected work outside of class	Preparations of the next class and reviews of the previous class
Course Materials	The major materials for this course will be handouts provided by the instructor.
Moodle	All students are expected to enroll in Moodle to download the course materials.
Contact Instructor	•via Moodle message *The email address will be available at CGED office or informed by the instructor in the first class if needed.
Evaluation (Attendance, Class participation, in-class assignments, final exam, quizzes, etc.)	In-class assignments 40% Final exam 60%

Class schedule	*January 10: Orientation
	*January 12: No-class day
	[DAY 1] Orientation
	[DAY 2] Managing diversity
	[DAY 3] Cultural issues in management
	[DAY 4] Motivation theories and the East-Asian context (1)
	[DAY 5] Motivation theories and the East-Asian context (2)
	[DAY 6] Leadership theories and the East-Asian context (1)
	[DAY 7] Leadership theories and the East-Asian context (2)
	[DAY 8] Case Study (1)
	[DAY 9] Case Study (2)
	[DAY 10] Group work under the East-Asian culture (1)
	[DAY 11] Group work under the East-Asian culture (2)
	[DAY 12] Decision making under the East-Asian culture (1)
	[DAY 13] Decision making under the East-Asian culture (2)
	[DAY 14] Final exam

\*Course format, evaluation methods and class schedule may be subject to change.