

Call for Associate Professor or Assistant Professor

Title of Position: Associate Professor or Assistant Professor in Literary and cultural studies within the Anglophone world.

Positions Vacant: One

Institution: Department of English Literature, Faculty of Humanities, Sophia University

Address: 7-1 Kioicho, Chiyoda-ku, Tokyo 102-8554

Teaching Location: Same as above

(Scope of Change) The campuses determined by the Sophia School Corporation

General URL: <http://www.sophia.ac.jp/>

*Sophia University was founded by Jesuit missionaries in 1913, and still maintains its ethos of Catholic humanism. However, it accepts students and staff without discrimination on the grounds of religion, race or sex.

Teaching Requirement: six or seven courses per semester

A course meets once or twice a week for one hundred minutes each class.

Courses to be taught include specialized undergraduate and graduate courses related to the literary and cultural arts of the Anglophone world (such as seminars and lectures), English/American Literary History, English language skills courses (about 4 courses per semester), and general education courses open to all students across the university.

(Scope of Change) The duties determined by the Sophia School Corporation

The effective date of appointment: April 1, 2026

Semesters: From April to early August and from late September to early February with a Christmas-New Year break

Contract: Associate Professor (tenured position)
Assistant Professor (five-year tenure-track appointment)

Terms and conditions of employment:

1. Salary: Based on the regulations of Sophia University
2. Paid holidays: Based on the academic calendar and the Schedule of academic affairs of Sophia University

3. Social insurance coverage: the Private School Mutual Aid System (health insurance and employee pension), as well as labor insurance (employment insurance and workers' compensation insurance).

Qualifications: The applicant must fulfill the following qualifications:

1. A Ph.D. in the specified academic field(s) at the time of appointment.
2. At least one year of teaching or research experience at an overseas institution or earning a Ph.D. abroad.
3. Three years of teaching experiences at institutes of higher education.
4. Applicants must be able to teach courses in English (regardless of nationality; native or near-native proficiency in English is preferred).
5. Applicants are expected to be able to carry out basic administrative duties in Japanese (equivalent to Japanese Language Proficiency Test N2).
6. Understanding of the University's educational philosophy based on Catholicism
7. Applicants must perform educational, research, and administrative duties related to the operation of the department and faculty, and must participate in admissions-related activities in the Faculty of Humanities.
8. Applicants must also carry out administrative duties as required by Sophia University.

Documentation:

1. A cover letter (outlining academic background, research interests, teaching abilities, and administrative experiences)
2. A detailed *curriculum vitae*
3. 3 copies each of three major publications
4. The names, affiliation and email addresses of two referees
5. A copy of your degree certificate for B.A./M.A./Ph.D.

(All submitted documents except actual publications and offprints should be typed or photocopied onto A4 sized paper. Application documents will not be returned).

Application Deadline: Thursday, July 31, 2025

Mailing address: Department of English Literature, Faculty of Humanities, Sophia University, 7-1 Kioi-cho, Chiyoda-ku, Tokyo 102-8554, Japan. (Applications should be sent by registered mail (or Letter Pack) with "Department of English Literature, full-time teaching staff application" written in red on the envelop)

Selection Process: We will notify those who have passed the first screening individually for interviews. Unsuccessful candidates will not be contacted.

Note: The interview will be held in person at Yotsuya campus or via Zoom. Please note that transportation fee is not paid. Interviews are expected to take place in August.

Inquiry: The Search Committee, Department of English Literature, Faculty of Humanities
7-1 Kioi-cho, Chiyoda-ku, TOKYO 102-8554, JAPAN

E-mail: denglit@sophia.ac.jp